

Open Enrollment & Benefits Administration Made Easy!



SERVICES AVAILABLE

- Open Enrollment
- Benefits Administration
- Implementation
- HR Support
- **billingCONNECT**
- **payrollCONNECT**
- **complianceCONNECT**
- **wellnessCONNECT**
- PULSE! Connect™

STRESS-FREE BENEFITS SOLUTIONS THAT WORK FOR YOUR BUSINESS

You and your employees will appreciate **benefitsCONNECT**'s easy to use technology. Benefits enrollment and management have been simplified and automated, making the process virtually painless. **benefitsCONNECT** saves HR teams a significant amount of time and money, allowing them to focus on other important issues in the workplace.

Save time and eliminate paper during open enrollment with the

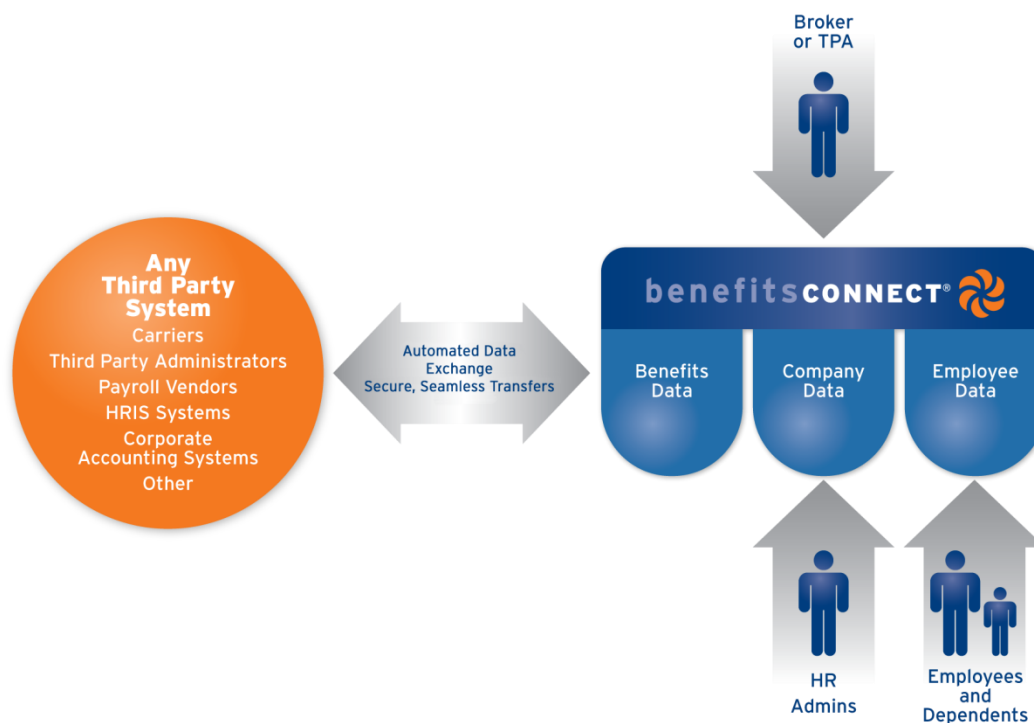
convenience and efficiency of **benefitsCONNECT**'s Electronic Data Interchange services, enabling you to eliminate employee applications and forgo manual data transfers and re-entry. Securely store and access all of your vital employee information, generate billing reports, employee census, and plan enrollment reports that you can export or email directly from the system.

benefitsCONNECT 

benefitsCONNECT® Product Description and Features

Product Overview

benefitsCONNECT® is a web based employee benefits enrollment and administration solution exclusively for independent insurance brokers and third party administrators to streamline the benefits process for their customers.



benefitsCONNECT® allows brokers and TPAs to defend against competitors by creating a value-added service, improve operational efficiency through automation, and potentially create a new profit center for their firm.

Features

benefitsCONNECT® has a robust set of features that will meet the needs of nearly any employer organization. This highly customizable system has the following features:

General System Features

Complete System Auditing
Automatic Data Exchange
Data Import/Export
Robust System Security
Custom Branding

Automatic E-mail Notification
Report Scheduler
40+ Pre-programmed Reports
Customizable User Permissions

Enrollment & Eligibility Features

Enrollment History
Benefit Plan Design Library
Optional Underwriting Workflow
Maximum Guarantee Issue
Automatic Adjustment Reporting
Spending Credits
Care Provider Directories
Extensive Plan Type Compatibility

Flexible Benefit Plan Design
Automatic COBRA Notification
Flexible Employee Enrollment Process
Manual Adjustments
Life Event Management
Requiring/Ordering Plans
Employee Benefits Statements

Payroll

Payroll History
Real-time Deductions

Sample Paycheck

HRIS

HRIS History
Employee Handbook

Performance Review
Company Directory

Communications

Benefit Plan Descriptions
Forms

Bulletins/News Flashes
E-Mail Broadcasts

Benefit Plan Types

benefitsCONNECT® enrollment and administration business rules are compatible with the following benefit plan types:

Life

Basic Life
Voluntary Life
Dependent Life
Voluntary Dependent Life
Supplemental Dependent Life
Voluntary Term Life
Voluntary Whole Life
Universal Life

Disability

Long-term Disability
Short-term Disability
Voluntary Long-term Disability
Voluntary Short-term Disability
Individual Disability
Supplemental Disability

Reimbursement

Health Care Reimbursement
Dependent Care Reimbursement
Health Reimbursement Account
Premium Conversion
Direct Reimbursement
Parking Expense Reimbursement
Parking Garage Reimbursement
Transit Check

Other

Long Term Care
Group Long Term Care
Direct Deposit
Benefits Buffet
Auto/Homeowners
Buy/Sell PTO
Cancer
Critical Illness

AD&D

AD&D
Voluntary AD&D
Voluntary Dependent AD&D
Business Travel Accident
Personal Accident

Health

Medical
Dental
Vision
Prescription Drug

Retirement

Retirement 401(k)
SAR-SEP
SIMPLE IRA
Profit Sharing
Money Purchase
Pension
Salary Continuance

Voluntary Long Term Care
Voluntary Prepaid Legal
Individual Premium Account
Employee Assistance Program
Fitness Club
Voluntary Med Support
Hospital Confinement
Accident Care

Reports

Unlike other products on the market, **benefitsCONNECT®** provides robust reporting capabilities. The system has a wide variety of reports, data export capabilities, and an integrated report writer. Below is a list of standard system reports.

Employee Census – contains employee demographic data

Dependent Census – contains dependent demographic data and relation to employee.

Add/Change/Delete – contains detailed information regarding any changes to employee records for a selected date span.

COBRA Employee Status – contains information on employees with a status of COBRA and the COBRA begin date, end date and number of days remaining.

Employee Eligibility – contains information regarding the employees' eligibility of benefit plans.

Plan Enrollment – contains employee benefit plan enrollment for a selected date span.

Plan Summary – contains information regarding benefit plan setup.

Payroll Deduction – contains the payroll deduction amounts for selected employees.

Consolidated Billing – run a bill for selected plans and date span.

Carrier Billing – run a bill to a particular carrier for a selected date span.

Billing Report History – contains historical bills for previous billing periods.

Imputed Income – contains information regarding imputed income calculations for pre-tax group life plans that exceed a combined benefit of \$50,000.

Employee Spending Credits – contains information regarding the allotted, used and available spending credits by employee.

Import/Export Validation – contains information regarding previously run imports and exports.

System Utilization – contains information regarding user login activity.

Forms Tracking – contains a history of when forms were last generated by employee.